

Little Silver School District Goals and Objectives

ACTION PLAN 2023-2028

GOAL AREA: Facilities & Finance

GOAL STATEMENT: To improve and upgrade district facilities and procedures with an emphasis on school safety and security

OBJECTIVE #1: Implement security processes that can evolve and meet standards as referendum projects progress

Major Activities	Staff	Resources	Constraints	Timelines	Indicators of Success
Research - Safety options for schools to include but not limited to: * Increase security/video cameras * Enhance partnership with LSPD * Panic Buttons * Strobe Lights * Door alarms during school hours * Security Personnel * Playgrounds * Parking Lots	School Safety Specialist Building Principals LSPD Liason Network Administrator Business Administrator	NJSIG Safety Grants MOCSIF Safety Programs NJDOE/OSPEP Guidance	Budget Time Coordination/Responsibility Personnel	Ongoing research ending in April 2027	Infrastructure Recommendations Updates to School Security Plan Budget Highlight
Development - Purchase & install additional security upgrades as dictated by research	School Safety Specialist Building Principals LSPD Liason Network Administrator Business Administrator	NJSIG Safety Grants MOCSIF Safety Programs NJDOE/OSPEP Guidance	Budget Time Coordination/Responsibility Personnel	Ongoing implementation through 2028	Infrastructure Upgrades Updates to School Security Plan Budget Highlight
Assessment - Summary Report	Network Administrator & School Safety Specialist	Equipment Audit School Safety Procedure Review	Time	Annually	Network Administrator Summary Report School Safety Specialist Summary Report

OBJECTIVE #2: Research new technologies to enhance school safety and security

Major Activities	Staff	Resources	Constraints	Timelines	Indicators of Success
Research - Cybersecurity: 1) Single Sign-On for students and staff 2) Multi-Factor Authentication for relevant staff accounts 3) Phishing training for staff	Tech Department	Other Districts NJCCIC DOE	Budget Staff Training	1) 2024-2025 2) 2024-2025 3) 2023-2024	1) List of potential SSO platforms (including cost) 2) List of potential MFA providers (including cost) 3) List of potential vendors to provide phishing training (including cost)

- Physical Security: 1) Door access swipes 2) Security camera locations 3) New access control system	Tech Department School Safety Specialist LSPD	Grants	Budget	1) 2023-2024 2) 2023-2024 3) 2025-2026	1) List of potential swipe locations (including cost) 2) Confidential list of potential camera locations (including cost) 3) List of potential vendors and access control systems (including cost)
Development					
- Augmentation of Security Platform	Tech Department School Safety Specialist LSPD	Security Platform Training NJDOE/OSPEP LSPD Liaison	Budget Exisiting Infrastructure	Fall 2023	Staff Training Sign-Ins Security Drill List Tabletop Technology Tests/Drills
- Installation of Upgraded Phone System	Tech Department School Safety Specialist LSPD	Tech Department Training and Quicksheets	Budget Exisiting Infrastructure	Fall 2023	Staff Training Sign-Ins Quicksheets
- Annual review and revision of School Security Plan/Revised staff training	School Safety Specialist Superintendent Building Principals LSPD	NJDOE/OSPEP LSPD Liaison	Time	Annually	Updated Plans Staff Training List
Assessment					
- Security and tabletop drills	Admin LSPD	NJDOE/OSPEP LSPD Liaison	N/A	Monthly	Log files Notes
- Call quality logs	Network Admin	Call quality logs	N/A	Monthly	Log files
- Annual submission of School Security Plan/Revised staff training	School Safety Specialist Superintendent Buiding Principals	NJDOE/OSPEP LSPD Liaison	N/A	Annually	BOE Annual Approval of Plans

OBJECTIVE #3: Utilize reserve accounts and general operating budget in conjunction with the referendum to upgrade facility needs not covered in the referendum

Major Activities	Staff	Resources	Constraints	Timelines	Indicators of Success
Research					
- Integration of outdoor learning space in the courtyards, including but not limited to: * Technology availability for students and staff * Flexible seating * Weatherproofing	Supervisor of B&G Business Administrator Building Principals Network Administrator	Other Districts Internet PTO/EFLS	Budget	Ongoing research ending in March 2025	List of outdoor learning resources Recommendations for outdoor learning spaces
- Shared service agreements for enhanced care/maintainence of outdoor grounds	Superintendent Business Administrator	Borough Council Borough DPW Borough Administrator	Budget Coordination of Personnel	Fall 2023	Memorandum of Agreement for Shared Services

- Feasibility of in district universal PreK program	Admin Team	DOE Other Districts Professional Research and Organizations	Budget Personnel Facilities	Spring 2028	Feasibility Report
Development					
- Implement recommendations for outdoor learning spaces: * Courtyard beautification * Access possible locations for technology * Flexible student seating options * Pursue and purchase materials	Business Administrator Principals Network Administrator	Other Districts Internet PTO/EFLS	Budget Time Personnel	Implementation ending in March 2027	Upgrades to outdoor courtyards Construction / Landscaping timelines Budget Highlight
- Propose Plan for development of in district universal PreK program	Admin Team	DOE Other Districts Professional Research and Organizations	Budget Time Personnel	June 2028	Proposal
Assessment					
- Rendering of outdoor learning spaces	Supervisor of B&G Building Principals	Other Districts Internet PTO/EFLS	N/A	June 2028	Renderings
- Outdoor learning spaces schedule/curriculum	Building Principals Director of Curriculum & Instruction	DOE Other Districts Professional Research and Organizations	N/A	June 2028	Class list Teacher schedules Lesson plans